

**GOVERNMENT OF INDIA
PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
LOK SABHA**

UNSTARRED QUESTION NO:3707
ANSWERED ON:21.03.2001
A.C.P. SCHEME
JAGDAMBI PRASAD YADAV

Will the Minister of PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS be pleased to state:

- (a) whether the Government have introduced the Assured Career Promotion Scheme for the Government employees during the year 1999;
- (b) if so, the details thereof;
- (c) the number of assistants out of total posts sanctioned in assistant cadre of Central Secretariat Service benefited by the said scheme so far;
- (d) whether a percentage of promoted assistants the total sanctioned posts, are likely to be deprived of the Assured Career Promotion Scheme in spite of their 12-18 years of service; and
- (e) if so, whether the Government propose to promote these assistants in-situ like section officers in order to avoid stagnation?

Answer

MINISTER OF STATE OF DEPARTMENT OF PERSONNEL AND TRAINING ~~AND~~ DEPARTMENT OF PENSIONS AND PENSIONERS WELFARE IN THE MINISTRY ~~OF~~ PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SMT. VASUNDHARA RAJE)

- (a)&(b): Yes, Sir. Under the Scheme of the Assured Career Progression which took prospective effect from 9.8.1999, two financial upgradations are allowed to the Central Government employees, first after completion of 12 years of regular service and the second upgradation after 12 years of regular service from the date of first financial upgradation subject to fulfilment of prescribed conditions.
- (c): The Assistants' Grade of the Central Secretariat Service is a decentralised grade divided into 33 cadres. The data relating to financial upgradation allowed in various cadre is not maintained/available centrally.
- (d): The promotee Assistants normally join service as Lower Division Clerks (LDCs). Such Assistants have, thus, already earned two promotions in their service career (from LDC to UDC and UDC to Assistant), and, therefore, they are not eligible for any further benefit under the ACP scheme which provides for only two financial upgradations during the service career after 12 and 24 years of service respectively.
- (e): No, Sir.